Malda Women's College

Annual Quality Assurance Report 2011-2012



Malda Women's College,

Pirojpur, Shantigopal Sen Sarani,

Malda – 732101

Contact: 03512-252597

Website: www.mwc.ac.in

E-mail: mwc.m70@gmail.com

Malda Women's College

CONTENTS

SL. NO.	TOPIC	PAGE NO.				
	PART – A					
1	Details of the Institution	3				
2	IQAC Composition and Activities	7				
	PART – B					
3	Criterion - I : Curricular Aspects	9				
<u> </u>	Citterion - 1 . Curricular Aspects	9				
4	Criterion - II: Teaching, Learning and Evaluation	11				
5	Criterion - III : Research, Consultancy and Extension	14				
6	Criterion - IV : Infrastructure and Learning Resources	19				
7	Criterion - V : Student Support and Progressions	22				
8	Criterion - VI : Governance, Leadership and Management	26				
9	Criterion - VII : Innovations and Best Practices	32				
10	Annexures	35				

Malda Women's College

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution				
1.1 Name of the Institution	MALDA WOMEN'S COLLEGE			
1.2 Address Line 1	SHANTI GOPAL SEN SARANI			
Address Line 2	PIROJPUR			
City/Town	MALDA			
City, 10 wii				
State	WEST BENGAL			
State				
Pin Code	732101			
riii Code				
Institution e-mail address	mwc.m70@gmail.com			
mstitution e-mail address				
C N	03512-252597			
Contact Nos.				
	DR. CHAITALI CHATTARAJ			
Name of the Head of the Institu	ition:			
Tel. No. with STD Code:	03512-252597			
Mobile:	+91 94345 18316			

		ľ	Malda Wor	nen's College				
Name of the IQAC Co-ordinator:				N.A.				
Mobile:				N.A.				
IQAC e-mail address:				N.	A.			
	rack ID (For				% A/16 DATED	22ND		
NAAC L	xecutive Co.	mmuce IV	. & Date.	& Date: EC/43/A & A/16 DATED 22 DECEMBER 2007				
1.5 Website address:			mw	www.mwc.ac.in	-2012.pdf			
v	Wah link of t				ladykeanecollege.edu.in/AQAR2012-13.doc			
V	Veb-link of t			11 1 ' /A O A D C	0010 10 1			
				college.edu.in/AQAR2	2012-13.doc			
	For ex. h			college.edu.in/AQAR2 Year of Accreditation	Validity Period			
Accredita	For ex. h	ttp://www.l	adykeane	Year of	Validity			
Accredita	For ex. hation Details	ttp://www.l	ladykeane	Year of Accreditation	Validity Period			
Accredita Sl. No.	For ex. hation Details Cycle 1st Cycle	ttp://www.l	ladykeane	Year of Accreditation	Validity Period			

2011-2012

1.8 AQAR for the year

Malda Women's College

- 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 - i. AQAR 2011-12 submitted to NAAC on 31-03-2016

1.10 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes v No
Constituent College	Yes No
Autonomous college of UGC	Yes No v
Regulatory Agency approved	Institution Yes No
(eg. AICTE, BCI, MCI, PCI,	NCI)
Type of Institution Co-edu	cation Men Women V
Urban	✓ Rural Tribal
Financial Status Grant-i	n-aid V UGC 2(f) V UGC 12B V
Grant-i	n-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Programm	e
Arts V Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineer	ring Health Science Management
Others (Specify)	UNIVERSITY OF GOUR BANGA

Annual Quality As	ssurance Report 20)11-2012	
Malda V	Women's College		
1.12 Name of the Affiliating University	University (of Gour Banga	
1.13 Special status conferred by Central/ Stetc	tate Government	UGC/CSIR/DST/DBT	Γ/ICMR
Autonomy by State/Central Govt. / Un	niversity NA		
University with Potential for Excellent	ce N.A.	UGC-CPE	N.A.
DST Star Scheme	N.A.	UGC-CE	N.A.
UGC-Special Assistance Programme	N.A.	DST-FIST	N.A.
UGC-Innovative PG programmes	N.A.	Any other (Specify	y) N.A.
UGC-COP Programmes	N.A.		

2. IQAC Composition and Activities : NO OF	FICIAL IQAC FORMED				
2.1 No. of Teachers					
2.2 No. of Administrative/Technical staff					
2.3 No. of students					
2.4 No. of Management representatives					
2.5 No. of Alumni					
2. 6 No. of any other stakeholder and	NOT APPLICABLE				
community representatives					
2.7 No. of Employers/ Industrialists					
2.8 No. of other External Experts					
2.9 Total No. of members					
2.10 No. of IQAC meetings held					
2.11 No. of meetings with various stakeholders	: No. NA Faculty NA				
Non-Teaching Staff Students NA	Alumni NA Others NA				
2.12 Has IQAC received any funding from UG	C during the year? No V				
If yes, mention the amount N.	A				
2.13 Seminars and Conferences (only quality re	elated)				
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC					
Total Nos. NA International	National State Institution Level				

An	nual Quality	ry Assurance Report 2011-2012		
	Malo	lda Women's College		
(ii) Themes	NIL			
2.14 Significant Activities ar	nd contribu	ntions made by IQAC		
	NIL			
2.15 Di CA (1 10.46	7/0	NII		
2.15 Plan of Action by IQAC	Outcome	e: <u>NIL</u>		
The plan of action chal	ked out by	the IQAC in the beginning of the year towards quality		
enhancement and the o	utcome ach	hieved by the end of the year		
Plan of Actio	n	Achievements		
NA		NA		
•				
2.15 Whether the AQAR wa	s placed in	statutory body Yes No v		
Management	Syndic	cate Any other body		
Provide the details	of the acti	ion taken		

Malda Women's College

Part - B Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	2(B.A. Hons.	0	0	0
	And Gen.)			
PG Diploma				
Advanced				
Diploma				
Diploma				
Certificate				
Others	1(Handicraft			
	Training)			
Total	2	0	0	0

Interdisciplinary		
Innovative		

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

- The college offers 9 (Nine) Honours subjects as core options at the UG level: English, Bengali, History, Philosophy, Sociology, Geography, Education, Political Science and Economics.
- The University offers range of elective subjects and the college has chosen the following for the choices of the students: English, Bengali, History, Philosophy, Sociology, Geography, Education, Political Science, Sanskrit and Economics.
- The college is affiliated to the University of Gour Banga, and therefore there is neither flexibility in the curriculum nor does it allow a choice based credit system.
- Handicrafts Course has been offered for the benefit of the women students and it is a self-financed programme.

Annual Quality Assurance Re	port 2011-2012
-----------------------------	----------------

Malda Women's College

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	0
Trimester	0
Annual	1

1.3 Feedback from stakeholders*Alumni (On all aspects)	Parents		Employers	Students	٧	
Mode of feedback : Online	Manual	٧	Co-operating	g schools (for PEI)	

Annexure 1A is attached for Feedback Analysis.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

From the session of 2011-12 new syllabus for B.A. (Honours & General) in Geography was introduced by the University of Gour Banga. The major feature of the new syllabus was that computer application using MS Excel and GIS softwares were incorporated in the Undergraduate Syllabus.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO

Malda Women's College

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
22	09	13	-	-

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty
Positions Recruited (R)
and Vacant (V) during the
year

Asst. Professors		Assoc: Profes		Professors		ors Others		Total	
R	V	R	V	R	V	R	V	R	V
0	7	0	0	0	0	0	0	0	6

2.4 No. of Guest and Visiting faculty and Temporary faculty

06	0	0
I	I I	1

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	0	60	0
Presented	0	9	0
Resource	0	6	0
Persons	U	0	U

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT (with projector and presentation Powerpoint were introduced in the Geography Department

2.7 Total No. of actual teaching days
During this academic year

183	

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, ICT, Photocopy, Online Multiple Choice Questions)

Malda Women's College

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development As member of Board of Study/Faculty/Curriculum Development workshop

2		
---	--	--

2.10 Average percentage of attendance of students

7	6
-	_

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students		D	oivision		
Programme	appeared	Distinction %	I %	II %	III %	Pass %
B.A. (Hons.)	248	N.A.	3.22	92.74	N.A.	95.96
B.A. (General)	162	N.A.	N.A.	12.96	57.4	79.63

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC was officially not introduced in this year. But we had a dedicated Academic Committee headed by the Principal and comprising at least one faculty member from each department which continuously kept track of the progress in the Teaching/Learning processes. Regular feedbacks from students were also taken in this regard and the same was conveyed to the respective teachers.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	1
HRD programmes	0
Orientation programmes	0
Faculty exchange programme	0
Staff training conducted by the university	0
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	0
Others (Seminars)	3

Malda Women's College

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	17	5	0	4
Technical Staff	01	0	0	01

Malda Women's College

<u>Criterion – III</u>

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Since there was no official IQAC body formed, the research, consultancy and extension procedures were examined and implemented the various committees and sub-committees.

3.2 Details regarding major projects : <u>NIL</u>

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	-	01
Outlay in Rs. Lakhs	0.69	-	0.69	0.69

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	3	-
Non-Peer Review Journals	-	3	-
e-Journals	-	-	-
Conference proceedings	-	7	2

3.5 Details on Impact factor of publications: <u>NIL</u>								
Range	Average	h-index	Nos. in SCOPUS					

Malda Women's College

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2009- 2011	UGC	Rs. 69,000/-	Rs. 69,000/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the				
University/ College				
Students research				
projects				
(other than compulsory				
by the University)				
Any other(Specify)				
Total	2009- 2011	UGC	Rs. 69,000/-	Rs. 69,000/-

3.7 No. of books published i) Wi	th ISBN No. 1	Chapters in E	dited Books 7
ii) Wi 3.8 No. of University Departments	thout ISBN No.	0 om : <u>N.A.</u>	
UGC-SAP DPE	CAS		FIST heme/funds
3.9 For colleges Autonomy NIL INSPIRE	CPE CE		tar Scheme her (specify)
3.10 Revenue generated through co	onsultancy	NIL	

Malda Women's College

3.11 No. of	
conferences	organized
by the Institu	ıtion

Level	International	National	State	University	College
Number		4			
Sponsoring		UGC			
agencies					

3.12 No. of faculty served	as experts, chairpersons or resource persons 6						
3.13 No. of collaborations	International National 3 Any other						
3.14 No. of linkages created during this year 0							
3.15 Total budget for resea	rch for current year in lakhs:						
From Funding agency	NIL From Management of University/College						
Total [

3.16 No. of patents received this year

NOT APPLICABLE

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
International	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions $\frac{1}{1}$ received by faculty and research fellows Of the institute in the year: $\frac{1}{1}$

Total	International	National	State	University	Dist	College

3.18	No.	of fac	culty	from	the	Institut	tion	who	are	Ph.	D.	Guid	es
	and	l stude	ents r	egiste	ered	under	then	n					

NA

NA

3.19 No. of Ph.D. awarded by faculty from the Institution

NA

Annual Quality Assurance Report 2011-2012	
Malda Women's College	
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled+existing ones) NIL	
JRF SRF Project Fellows Any other	
3.21 No. of students Participated in NSS events:	
University level NIL State level NIL]
National level NIL International level NIL	7
	_
3.22 No. of students participated in NCC events:	
University level NIL State level NIL	
National level 1 International level NIL	
3.23 No. of Awards won in NSS:	
University level NIL State level NIL]
National level NIL International level NIL]
	_
3.24 No. of Awards won in NCC:	
University level NIL State level NIL]
National level 1 International level NIL	7
	_

3.25 No. of Extension activities organized

College forum NIL NIL University forum Any other NIL 11 NCC NSS

Malda Women's College

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sl. No.	Event	Venue	Date
1	Environmental Awareness Programme	Malda Women's College	28/02/2012
2	Awareness programme regarding Malaria and distribution of mosquito nets	Manashatala Slum	15/3/2012
3	Distribution of books and TLM to schools	Mirchak Primary School	15/03/2012
4	Awareness programme on cleanliness and baths	Central G.S.F.P. School, E.B. Urban Circle, Malda	16/3/2012
5	Plantation Programme	Malda Women's College	17/03/2012
6	Distribution of pure drinking water to travellers	-	19/3/2012
7	Distribution of Note Books, pens, pencils and drawing colours	Central G.S.F.P. School, E.B. Urban Circle, Malda	20/3/2012
8	Distribution of cotton printed sarees	Santal Pally, Ward No. 1	21/3/2012
9	Distribution of Umbrellas for school going children	Biswanath More	22/3/2012
10	Distribution of TLM at schools	Farm School, Mahdavnagar, Malda	26/03/2012
11	Distribution of mosquito nets among poor and needy	Madhavnagar	30/03/2012

Malda Women's College

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area(in acres)	2.05	NIL	NA	2.05
Class rooms	17			17
Laboratories	02			02
Seminar Halls	01			01
No. of important equipments purchased (1-0 lakh) during the current year.	NIL			
Value of the equipment purchased during the year (Rs. in Lakhs)		3,46,717.00	UGC	
Others				

4.2 Computerization of administration and library

- > Students usually have a restricted access to the library. However, in when the need arises, they enjoy open access facilities as well.
- Ex-students and staff, however, enjoy open access facilities.
- > Smart College Software has been installed for office, cash and accounting purpose w.e.f. 2007

Malda Women's College

4.3 Library services:

	Existing		Newly	added	To	otal
	No.	Value	No.	Value	No.	Value
Text Books	26222	1420347	738	124990	26960	1545337
						(including
						journals)
Reference Books						
e-Books						
Journals	27				27	
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existin	10	-	05	01	01	04	02	-
g								
Added	-	-	-	-	-	-	-	-
Total	10		05	01	01	04	02	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

C	Computer	and	Internet	facilities	were avai	lab	le i	for t	he	teac	hers.
---	----------	-----	----------	------------	-----------	-----	------	-------	----	------	-------

Malda Women's College

4.6 Amount spent on maintenance in lakhs:

i) ICT 3.06

ii) Campus Infrastructure and facilities 19.09

iii) Equipments 3.46

iv) Others 0

Total: **25.61**

Malda Women's College

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC of the college has not been officially formed. In the absence of a formal body of IQAC, we had a dedicated Academic Committee headed by the Principal and comprising at least one faculty member from each department which continuously kept track of the progress in the Teaching/Learning processes. Regular feedbacks from students were also taken in this regard and the same was conveyed to the respective teachers as mentioned earlier.

5.2 Efforts made by the institution for tracking the progression

UGC-Sponsored National Seminars were held by the departments of History, Bengali and English. Rs. 3,37,500/- was allotted for the seminars. The academic bodies and the seminar committee were involved in organizing the seminars for the betterment of the students as well as for the faculty members. Students and faculty from various colleges enrolled for the seminars, which proved to be successful.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1731	0	0	0

(b) No. of students outside the state

0

(c) No. of international students

0

No	%	
		Mer

No % 2 0.001

Women

Last Year							Tł	nis Yea	r		
General	SC	ST	OBC	Physicall y Challeng ed	Total	Genera 1	SC	ST	OBC	Physical ly Challen ged	Total
1199	436	139	244	0	2009	1134	389	102	106	0	1731

Malda Women's College

Demand ratio = 10.41:1 Dropout % = 27.48

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - Coaching for W.B.S.S.C. and W.B.C.S. courses
 - ➤ Remedial classes for SC/ST and minority students (3rd Year and Alumni)

No. of students beneficiaries

3rd Year and Alumni

5.5 No. of students qualified in these examinations:

NET

01

SET/SLET 0

GATE

CAT

IAS/IPS etc

State PSC

UPSC 0

Others

5.6 Details of student counselling and career guidance

Handicraft Training organized by Alumni Association from 1.9.2011 to 20.2.2012

No. of students benefitted

116

5.7 Details of campus placement : <u>NONE SO FAR</u>

	On campus				
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed		

Malda Women's College

5.8 Details of gender sensitization programmes

N.A.	

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	1	National level NIL	International level	NIL
No. of students participation	ated in cu	ltural events		
State/ University level	NIL	National level NIL	International level	NIL

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level NIL	National level NIL	International level	NIL
		1	
Cultural: State/ University level NIL	National level NIL	International level	NIL

5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from institution	60	32,625
Financial support from government	Only for Minority (248 students)	10,56,000
Financial support from other sources	NIL	NIL
Number of students who received International/ National recognitions	NIL	NIL

Malda Women's College

5.11 Student organised / initiatives

Fairs : State/ University level 1 National level NIL International level NIL State/ University level NIL National level NIL International level NIL

- 5.12 No. of social initiatives undertaken by the students 5
- 5.13 Major grievances of students (if any) redressed:
 - > Upgradation of Ladies' toilet.
 - Renovation of Union Room and Students' Common Room.

Malda Women's College

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Malda Women's College is one of the leading colleges under University of Gour Banga and since its inception in 1970, it has significantly catered to women's education. It is the only women's college in and around Malda District and it serves the need of/for women folk in this region. For the last 41 years the college has been growing in many spheres with vibrant departments providing ample scope for higher education. Efforts are on to strive further in the world of academics so that the college, along with its alumni can carve an illustrious niche in many fields.

Mission:

- > To become a centre of excellence in the field of women's education.
- > To instil leadership qualities amidst our students.
- ➤ To impart value-based education to the students to help them in the task of nation building and in emancipation of women.
- ➤ To make the students emerge as progressive, responsible and successful individuals so that they contribute both to their personal growth and to social and national development.
- > To strengthen the bond among the teachers, students and stakeholders, so that the relationships remain mutually beneficial and enriching for all.

6.2 Does the Institution has a management Information System

The college has a Management Information System called "Smart College", in which the entire database of the students as well as faculty and staff is maintained. The registered candidates are enrolled in the software from which their data can be accessed and retrieved. In addition to this, "Smart College" is also used for keeping a record of the salaries of the faculty members and the non-teaching staff.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 <u>Curriculum Development</u>

The college follows the curriculum as prescribed by the University of Gour Banga. Since we are affiliated to a university, the college cannot take initiatives in curriculum development. However, interdisciplinary classes as well as intra-and interdepartmental seminars and lectures have added enriched the students to a great extent.

Malda Women's College

6.3.2 Teaching and Learning

Teaching Aids:

- ✓ Chalk, Duster and Blackboard method.
- ✓ PPT and LCD Projector.
- ✓ GPS and GIS Software (Geography Department)
- ✓ Dedicated Computer Laboratory for students.
- ✓ Field work and excursions conducted by Departments of Geography and Sociology.

Learning Assessments:

- ✓ Selection Tests.
- ✓ Regular assignments and quizzes.
- ✓ Seminars, Workshops and Guest Lectures for the students.

6.3.3 Examination and Evaluation

- 1. Examinations are held annually which are conducted by the University of Gour Banga, to which the college is affiliated.
- 2. Apart from the annual system of examinations, regular class tests are conducted by the faculty members to assess the advancement of the students regarding the syllabus completed.
- 3. Selection tests are held for a comprehensive assessment.
- 4. Answer scripts are corrected by the teachers within the stipulated time as decided by the Examination Committee and the results are published on time.

6.3.4 Research and Development

- ➤ The college takes special care of the faculty members as far as researches are concerned. The extensive library provides for a healthy academic exercise for the teachers and the students. The teachers are encouraged to conduct and participate in various research activities involving seminars, both national and international, and Minor Research Projects funded by the UGC.
- ➤ The college has granted FDP Leave (Faculty Development Programme) to one of the senior teachers to pursue his Ph.D research in IIT Kharagpur.
- ➤ In addition to this, 4 faculty members are pursuing their Ph.D works and several faculty members have presented their research work in National and International seminars.

Malda Women's College

➤ 3 Two-Day UGC-sponsored National Seminars were organized by the Departments of English, Bengali and History.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- The college has an exclusive collection of reference books and journals that are extensively used by the teachers, students and alumni for their academic purposes.
- The library has a restricted access for the students but they can submit requisitions for books as and when required.
- ➤ Keeping in mind the growing need of the virtual space, the Book-Worm (version 4.00) has been installed in March 2010 with a license till 2014.
- ➤ Reading Room of the library is open to all for creating a better academic environment.
- ➤ Besides, every department has a seminar/departmental library and students can directly access the books under the supervision of the departmental teachers.
- > ICT is used by various departments, especially by the Department of Geography.
- ➤ Library and laboratories are regularly updated.
- ➤ We have installed 2 fire-extinguishers for averting any untoward incident.
- ➤ The college office is well equipped with various ICT tools such as photocopiers, scanners, printers and sufficient number of computers.

6.3.6 Human Resource Management

For an efficient functioning of the college in all relevant fields, various committees and cells have been formed among the faculty members such as Students' welfare Committee, Admission Committee, Examination Committee, Routine Committee etc. For taking care of academic and social environment of the college campus.

We are proud to be the only women's college under University of Gour Banga, who have ventured to have a NCC (National Cadet Corps) unit.

Apart from this, the students and teachers of Malda Women's College are conscious about their social duties and responsibilities. Therefore we have 2(Two) dedicated units under the NSS (National Service Scheme) who have been very active.

We have also ensured that all the teachers and students get a platform for expressing their opinions as well as grievances. So we have a Teachers' Council under the chairmanship of the Principal and headed by a Secretary, presently, Smt. Nibedita Dasgupta, elected by all the teachers.

Similarly, the students' union caters to the needs of the individual students besides being a voice of the students. the union is headed by a General Secretary,

Healthy interaction between the students' union and the teachers has made Malda Women's College a role model in this part of North Bengal.

Malda Women's College

6.3.7 Faculty and Staff recruitment

- 1. Full Time Teachers (FTT) are recruited by the central body of West Bengal College Service Commission (WBCSC). Vacancies and requirements are sent to the Commission and when interviews are conducted, empanelled candidates are recruited accordingly.
- 2. At present we have 23 Full Time Teachers and 15 Full time staff.
- 3. The college has 2 (Two) Part Time Teachers (PTT) initially recruited by the college on temporary basis but since 2010 their posts have been made officially permanent by the Govt. Of West Bengal and since then they are permanent assets of our college.
- 4. As the college cannot recruit teachers on its own, we are facing a shortage of teachers in various departments. We fear that this problem will culminate into a crisis in the coming years since some of our senior teachers are approaching their retirement in the coming few years. We hope that the WBCSC will look into this matter and will send new teachers accordingly. As of now, the shortage of teachers is somewhat tackled by various Guest Lecturers on ad-hoc basis.

6.3.8 Industry Interaction / Collaboration

Direct collaboration with an industry is currently unavailable. We are keeping track of the situation and exploring various avenues of such interaction.

6.3.9 Admission of Students

Admission of students is essentially done in accordance with the criteria of the University of Gour Banga. Admission is done strictly on the basis of merit.

The college publishes notices on its website, in local newspapers and on the college notice board regarding the process of admission after the publication of the 10+2 results. The criteria for admission, the number of seats in each subject and the deadlines are mentioned in the notices. Besides, Reservation quota is also maintained while admitting students.

6.4 Welfare schemes for

Teaching	NIL
Non teaching	NIL
Students	Free studentship as well as
	concession in fees for
	needy but meritorious
	students is available.

6.5 Total corpus fund generated

NIL

		Annual Qual	ity Assurance Rep	ort 2011-2012				
	Malda Women's College							
	hether annual finar			Y Yes	No No			
6./ W	hether Academic a Audit Type	External	rative Audit (AA	Internal	ione?			
	Addit Type	Yes/No	Agency	Yes/No	Authority			
	Academic	YES	DPI	YES	Soumitra Sarkar and Associates			
	Administrative	YES	DPI	YES	Soumitra Sarkar and Associates			
6.8 Do	pes the University/				n 30 days?			
	F	or UG Progr	ammes Yes	No _	٧			
	For PG Programmes Yes No							
6.9 W	hat efforts are mad	e by the Univ	versity/ Autonon	nous College f	For Examination Reforms?			
	ollege does not har university.	ve any scope	for Examinatio	n Reforms. It	follows the norms of the			
6.10 affilia	What efforts arted/constituent coll		y the Univers	sity to pron	note autonomy in the			
N.A.								

6.11 Activities and support from the Alumni Association

Alumni Association of the college, like every year, organizes several programmes for the support of the college. The Handicraft training course gave a direction to the existing students and also to the alumni opening up avenues for employment. Besides, Dr. Koushiki Dasgupta's lecture on "Multidimensional Personality of Swami Vivekananda" held on 20th February 2012, was a huge success.

Malda Women's College

6.12 Activities and support from the Parent – Teacher Association

No formal meetings with the guardians of the students have been arranged. But the college had taken efforts in the past. But the fact that a large number of students are first generation learners residing in rural areas, such attempts proved to be futile. However the parents are free to come to the college and directly interact with the teachers, staff and the Principal. Infact, everyday one hour (2 pm - 3 pm) has been kept aside for parents' interaction with the Principal and the teachers. However, the availability of the parents is not satisfactory.

6.13	Developme	nt programmes	for s	support	staff
0.10	Developine	it programmos	101	Jupport	Bulli

No such programmes have been devised so far.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - The frontal part of the college has a well-built garden which is regularly maintained.
 - We are trying to make the campus a tobacco-free one.

Malda Women's College

Criterion - VII

7. Innovations and Best Practices

7.1	Innovations	introduced	during this	s academic	year v	which l	nave ci	reated a j	positive	impact
on tl	he functionir	ng of the ins	stitution. G	ive details.	•					

- I) Installation of elevator in the college building.
- II) Installation of 08 computers, 01 Multimedia Projector and photocopiers to facilitate the need of the students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

In the beginning of an academic calendar year, the planning of action of the college starts with the fixing of the admission criteria subject to the changes by the university and the contingent situation of the district. The Academic Council, with the help of the different teaching departments, fixes the class routines, period of the teaching course modules, the dates of the internal examinations, guidance and access to the library books in the general library and the seminar library, redressal to student grievance, sports and NSS activities, awareness and the social welfare programmes. The Teachers' Council divides the work among several sub-committees.

7.3 Give	two Best	t Practices	of the ins	stitution	(please	see the	format :	in the N	IAAC S	Self-stu	ıdy
Manuals)											

Handicrafts' Training Program	mme
-------------------------------	-----

	Blood	donation	and	motivational	l trainin	Q
--	-------	----------	-----	--------------	-----------	---

(Annexure IV is attached at the end)

7.	4 (Contri	bution	to env	ironmental	awareness /	protect	ion

- Awareness programme on Malaria at Manasatala, Malda on 15.03.2012.
- Awareness programme distribution of Mosquito net on 17.03.2012.
- > Cleaning and bathing of central GSFP School, Malda
- Awareness programme regarding pure drinking water to travellers.

7.5	Whether environmental audit was conducted?	Yes	٧	No	
-----	--	-----	---	----	--

Malda Women's College

7.6 Any other relevant information the institution wishes to add.

Strengths

Malda Women's College is the only girls' college in this district is carrying its duty to educate and impart awareness to girls for a long period. The achievement and the non-achievement of the college should be judged by the catchment area on which it functions. Malda district is a backward area with minority population, including tribal and schedules castes with a low per capita income. This district is an agricultural one without significant industrial activities. Lack of transport facilities and good libraries make the functioning of an academic institution difficult. The college provides some financial help to the needy and eligible students who do not receive government scholarship aids.

Weaknesses

- > Shortage of space affects expansion.
- ➤ Shortage of teachers affect the required teacher-student ratio. However, the college provides for guest lecturers from time to time, apart from the permanent recruitment of teachers, which is done by the central body of West Bengal College Service Commission.
- > Imparting knowledge to the incoming students from rural backgrounds with low per capita income and associated surroundings, who lack the acumen for studies is indeed a difficult challenge.
- ➤ Many students discontinue their studies due to early marriage and taking up low-income services owing to the financial stress from the families.

Opportunities

The socio-economic backwardness of the catchment zone also opens the opportunities of functioning as a resource centre of social development. Beside providing education, the institution has a great possibility to develop as an informed agency on various matters such as economic self-sufficiency of the girls, family health care awareness of social and environmental problems etc. He scope provided by the central and state government to the student community in general and the female students in particular, open up avenues for better prospects.

Malda Women's College

Challenges

It is unfortunate that in spite of regular academic and vocational efforts taken by our staff, the college has been witnessing many cases of drop outs. Since it a Women's College, one of the important reasons for high drop outs is marriage and social obligations.

8. Plans of institution for next year

- ➤ The college would try to find means for self-employment of the girls and catering to the specific social needs of the district.
- ➤ Installation of more computers for the necessity of the students.
- ➤ Introduction of Certificate Course on fashion designing, nutrition sciences, beautician courses, interior decoration and Montessori training.

Name	Name: Dr. Chaitali Chattaraj
	Chaitali Chattaraj
	Moltan Wolfren's College
	S ESTD 1

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

N.B. Since no official IQAC was formed, Principal of the college has signed in the capacity of the Principal and Chairperson, IQAC . There is no co-ordinator for IQAC in the year.

Malda Women's College

ANNEXURE IA

Feedback Analyses: 2011-2012

On the basis of the responses received from the students, and the students' union, along with the insights from the teachers, a structured questionnaire has been prepared which is used to analyze the feedback from the students on two aspects – the faculty and the teaching/learning methods and on the facilities provided to them. A copy of the structured Feedback form is attached herewith and the following analyses have been made:

- Most of the students agreed that the process of teaching was very good and they could acquire their lessons easily. They opined that the syllabus was completed successfully and in scheduled time.
- Most of the students reported that allotted time for classes was enough. Some learners have mentioned that more classes should also be allotted for Honours subjects, especially for Sociology. They reported that four full-time teachers must be allotted for better completion of the course and for practical works.
- ➤ Majority of the students agreed that the interaction between teachers and students was excellent and they can express their thoughts independently.
- A large number of students felt that library facilities need to be improved. They demanded that more photocopiers and more computer facilities. More photocopiers will help the students to photocopy rare articles and course materials. Students also opined that full-time and permanent libraries have to be provided for better accessibility.
- > Students were happy with the evaluation of their answer script.
- Regarding extra-curricular activities, learners were satisfied as they have been participating in NSS, NCC and various other activities including sports and cultural events. However, they also voiced the need to include music.
- ➤ Most of the students mentioned that the canteen facilities must be improved. They pointed to the need of including hygienic and healthy food items.
- > The students reported that the frequent health checks and health consciousness programmes were very helpful and they demanded for the continuation of these programmes.
- ➤ Most of the students expressed their positive view regarding campus cleaning and hostel facilities. But they demanded that the standard of food in hostel needed improvement.

Malda Women's College

ANNEXURE – 1B

PROFORMA OF FEEDBACK FORM

	MALDA WOMEN'S COLLEGE, MALDA P.O. & Dist-Malda, Pin-732101																													
						ı	ı	ı	I	P.O	. &	z D	ist-	-Ma	ald	a, I	Pin-	-73	321	01						1	1	1		
							On	TT TI	DE	N Tre	701		ומדמ	D.D.	.	NT7		NT FI	DID	• •	TTT		C							Щ
							<u>51</u>	ľUJ	DE	NI	<u>S</u>	FI	CEI	DR	A	K	O	N	LE.	AC	H	ŁK	<u>s</u>							+
_	_	-							No.		_	_	_	_	_	_	-		_	_				- nen		_	_	_		
of fa	cult	ty a	ınd	Ins	stitı	utic	ona	l fa	acil	itie	es o	nι	ınd	er	me	nti	one	ed p	oi	nts.	It	wi	ll h	elp	us	s to	im	pro	eachin ove an opoin	nd
				1	= E	Exc	elle	ent	; 2	2 =			i fii						Pod	or;	5	= \	Vei	ур	000	r				
Na			a.					b.					c.					d.				e. I	Jse	e of	•			f		
me		om							edg		P		ara		n	F			rit	y				tiv					sibilit	•
of	1	tio	ı sk	alls	S	b			f th her	e	,		fo		-			anc		* 7		me	tho	ods		İ			outsic class	le
the Tea	1	2	3	4	5	1	2	3		5	1	2	ach	111 <u>8</u>		p	unc 2	3	alit 4	•	1	2	3	4	5	1	2	3	4	5
che r			3	•		1	_										2)	1		3	•	3			3	•	
																													P. T. O.	

Annual Quality Assurance Report 2011-2012 Malda Women's College MALDA WOMEN'S COLLEGE, MALDA P.O. & Dist-Malda, Pin-732101 STUDENTS' FEEDBACK ON OVERALL INFRASTRUCTURE Name of student (Optional): Year: Roll No. Department: Evaluate your College. Put tick mark () in appropriate box to indicate your perception about different academic and infrastructural aspects of your College. 1 = Excellent; 2 = Good; 3 = Fair; 4 = Poor; 5 = Very poor**Subject of Evaluation** 3 4 5 Excellen Good Fair Poor Very poor 1. Ease of comprehension of subjects taught 2. Completion of Syllabus 3. Timeliness of Practical work 4. Fairness of evaluation 5. Library facilities 6. Laboratory equipment 7. Computer facilities 8. Recreational facilities 9. Extra-curricular activities 10. Sports facilities (boys / girls) 11. Canteen facilities 12. Campus cleanliness 13. Communication facilities 14. Hostel facilities

Malda Women's College

<u>ANNEXURE – II</u>

ACADEMEIC CALENDAR

		A(CADEM			OMEN'S CO R FOR TH		V 2011-2	2012	
Mont h	Sunda ys	Holiday s	Vaca tion	Rece ss	Total worki ng days	Number of days - Exam/Ad ministrati ve & others	Nature of Exam/Ad ministrati ve/other activities	Num ber of Teac hing days	Teaching activities- Lecturers/ Tutorial / Unit tests / Seminars etc	Remarks
2011 July 31 days	3,10,17, 24, 31 5 days	Nil	Nil	Nil	26 days	Administrati ve duties 26 days. GBU Exam11- 16,18-23, 25-30 18 days	University Exam Preparation of Class Schedule, Admission counseling	18- 23,25- 30 =12 days		B.A 1 st Year (Hons & Gen.) Classes start on and from18 July
2011 August 31 days	7,14,21, 28 4 days	15 Independ ence day 22- Janmasta mi 30,31Id- UI-Fitre 4 days	Nil	Nil	23 days	1-6,9-13,16- 20,23 17days	G.B.U Exam Progm. of Found. day	1- 6,8,9,1 1- 13,16- 20,23- 27,29 =22da ys	10-college foundation day Exams & Classes are simultaneousl y going on.	B.A 2 nd & 3 rd Classes
2011 Septe mber 30 days	4,11,18, 25 4 days	27 Mahalaya 1day	Nil	Nil	25 days	1-3,6-10,12- 14,15 12 days	G.B.U Exam	1-3,5- 7,9,10, 12- 17,19- 24,26, 28-30 24 days	5 Teachers day 8,9-Seminar of English dept.	
2011 Octob er 31 days	2,9,16,2 3,30 5days	1-(For 10- Aug Foundati on day) 2- Gandhiji Birthday 3-31-Puja Vacation	3-31= 29 days	Nil	Nil	Nil	Nil	Nil	Nil	
2011 Nove mber	6,13,20, 27 4 days	7-Id-Uz- Zoha 10-Guru Nanak's Birthday	Puja Vac. 1 day	Nil	23 days			2- 5,8,9,1 1,12, 14-	Cultural Competetions 14-17=4days 22-23 Bengali	Classes dissolved on 17 at 1.30pm- Kartik Puja 20-R.Bala's

38 Malda Women's College: AQAR 2011-12

Malda Women's College

30						19,212	Dept.Seminar	Death
days		2 days				6, 28-		
·						30=		
						23		
						days		
2011	4,11,18,	6-		(26-		1,3,5,7		
Decem	25	Muharam		31)		,10,12-		2- Annual Prize
ber		25	Nil	,	26 days	17,19-		Distribution
		Christmas			,	24 =		9-Annual
	4 days					17		Cultural
31				6 days		days		Programm.
days		2 days						_
TOTAL	26		30	6	123	98		
						days		

Mont h	Sunda ys	Holiday s	Vaca tion	Rece ss	Total worki ng days	Number of days - Exam/Ad ministrativ e & others	Nature of Exam/Ad ministrat ive/other activities	Num ber of Teac hing days	Teaching activities- Lecturers/ Tutorial / Unit tests / Seminars etc	Remarks
2012 Jan 31 days	1,8,15,2 2,29= 5 days	18- Post Sports Holiday 12, 23- 26- Republic day 28- Saraswati Puja = 5 days	Nil	Nil	21 days	Exam Administrativ e work= 20days	College Test,2012	2-7,9- 11,13, 14,16- 21,24, 25,27 =20 days	13,14-History Seminar	17-Annual Sports
2012 Februa ry 28 days	5, 12,19,2 6, 4 days	Nil	Nil	Nil	25 days	14-15 nomination 16 final list 22- students' election =4 days	Test 2012 Exam. of B.A 3 rd Yr. (Hons & Gen)	1-4, 6- 11.13- 18, 20-25, 27-29	Test Exam and classes 20- Seminar on Vivekananda	7- Guardian's meet for all students 24, 25 Entry in service class
2012 March 31 days	4, 11 18, 25 4 days	8, 9 doljatra 2 days	Nil	Nil	25 days	Administrativ e work 25 days	Test 12 1-3, 5- 7,10=7 days	12-17, 19- 24,26- 31 18 days	Do	Entry in service coaching classes 11-14, 16-21, 23- 28,31= 17days . Post- Test Coaching & Counseling

Malda Women's College

TOTAL	52		30	52	268			18 3		
June 30 days	3,10,17, 24 4 days	Nil	Nil	Nil	26 days	GBU form filling 4-8 June. Admission 2012-13 -5-9, 11-13=7 days. Counseling 25-30	GBU Exam 26-30 admission	Nil	Counseling admission duties	Academic Calendar & Class-routine for session 2012-13
2012 May 31 days	27= 4 days	1, May Day 8- tagore's birth day	Nil	2-31 31 days	25 days	form filling NBU exam	days 21- 26=6days NBU part III	,29=4 days	Nil	coaching classes 2,4- 6,8,9,11-18= 14 days .
2012 April 30 days	1,8,15, 22, 29 5 days	6 Good Friday 14- Bengali New year Day 42days	Nil	16-30 =15 days	23days	Administrtive work and other work 23 days	NBU Exam III 12-13, 16-18, 20,2123,242 7,30= 11 days	2-5, 7- 13=11 days 17- 21,23, 24 =7 days Total 18 days	Do	Entry in service coaching classes 1,3,4,7,810,11,1 3,17,18,20,21,2 425,27-29= 17days .

Malda Women's College

<u>ANNEXURE – III</u>

STATEMENT OF ASSESTS

		MALDA	WOMEN'	S COLLEGE			
	STATEMENT OF	ASSETS AS	PER ASSES	STS REGIST	TER AS ON 31	-03-12	
					Rate of		Closing
SL.		Openin	Additi	Total	Depersiati	Derecia	Balance
No.	ASSETS	Balance	on	Rs.	on	tion Rs.	Rs.
		2,24,793		2,24,79			2,24,793.
1	Land	.75	Nill	3.75	Nill	Nill	75
		79,55,83	16,70,	96,26,4		2,40,62	93,85,867
2	College Building	6.55	653.00	89.55	2.5	2.23	.32
		15,31,60		15,31,6		38,290.	14,93,311
3	Student Hostel Building	1.70	Nill	01.70	2.5	04	.66
		9,48,386		9,48,38		23,709.	9,24,676.
4	Teacher Hostel Building	.49	Nill	6.49	2.5	66	83
	Furniture & Fixture	6,60,047	90,056	7,50,10		82,511.	6,67,592.
5	(College)	.36	.00	3.36	11	36	00
	Furniture & Fixture	28,021.3		28,021.		1,401.0	
6	(Hostel)	0	Nill	30	5	5	26,620.25
	Electric Motors &	22,778.1		22,778.		5,694.5	
7	Tubewell	3	Nill	13	25	3	17,083.60
		4,80,847	3,46,7	8,27,56		2,06,89	6,20,673.
8	Lab & other Equipments	.00	17.00	4.78	25	1.19	59
		14,20,34	1,24,9	15,45,3		77,266.	14,68,070
9	Library Books & Journal	6.96	90.00	36.96	5	84	.12
		29,228.6		29,228.		1,461.4	
10	Library Book Bank	0	Nill	60	5	3	27,767.17
11	By-Cycles	866.95	Nill	866.95	10	86.69	780.26
		10,578.4		10,578.		1,057.8	
12	Sport Equipments	7	Nill	47	10	4	9,520.63
	Misc Equip.(Inter						
	Com,Invertor,Emergency	44,317.1		44,317.		4,431.7	
13	etc)	4	Nill	14	10	1	39,885.43
		2,79,308	3,06,2	5,85,57		1,46,39	4,39,181.
14	Computer	.78	66.00	4.78	25	3.69	09
		38,281.8	14,575	52,856.		13,214.	
15	Xerox-Machines	4	.00	84	25	21	39,642.63
		62,440.7	9,150.	71,590.		17,897.	
16	Generator Set	7	00	77	25	69	53,693.08
		137,37,6	25,62,	163,00,		8,60,93	154,39,15
	Total	81.79	407.00	089.57		0.16	9.41

Malda Women's College: AQAR 2011-12

ANNEXURE - IV

Best Practice: 2011-12

1. Name of the practice: Handicrafts' Training Programme:

Goal:

The primary objective of this programme was to make the students aware of an alternative source of employment so as to avoid the situation of frustration creeping in them.

Context:

One of the primary aims of education is not finding employment but to attain self-dependency. As this is a college exclusively for women, one cannot ignore various societal obligations which a girl child in India faces right from her birth to becoming an adult. There are numerous instances where the basic objective of self-dependency among women gets lost or is reserved only to a privileged few. One of the important reasons for such a situation is the gradual loss of interest from the academic arena, especially among the students of the economically and socially sections of the society. Furthermore, in today's world, the traditional employment opportunities are getting reduced drastically. Keeping this fact in mind, we in Malda Women's College regularly take steps so as to make the students aware about various other sources of employment. The Handicrafts' Training Programme of 6 months duration was one such endeavour.

Practice:

This practice was organized by the Alumni Association of this college wherein various experts from different sectors were invited to address and provide an in situ training to the students. Some of the activities about which the students have gained special training include: making of soft toys, glass, fabric and pot painting, making crystal and jute bags as well as various types of wall hanging. A total of about 106 students attended this course. We have also allowed the ex-students of this college to receive training at a very nominal admission fee (Rs. 20/- per month)

Evidence of success:

The biggest achievement of this programme was that about 5 students got immediate placements in various cottage and local industries. The rest of the students, besides acknowledging that the programme was of immense help also got placements at a later date or got directly involved into self-employment. The enormous success and accolades received by this course encouraged us to continue the course every year apart from introducing other courses of similar nature.

Problems Encountered and Resouce Required:

The biggest problem encountered while running this course is shortage of space. So, we could not run the course in the normal college hours (i.e. 10 A.M. to 5 P.M.)

Malda Women's College

because in this period all the class rooms were occupied for classes. Therefore, we had to organize this programme in the pre-college hours (i.e. 9:00 A.M. to 10 A.M.). This has affected the attendance of the students to some extent, especially for those residing in rural and remote areas. We believe that running such course in the normal period will definitely improve the attendance and participation.

2. Name of the practice: Blood donation and motivational training:

Goal:

The primary objective of this programme was to make the students aware about their societal responsibilities alongwith attaining education.

Context:

We have often encountered cases of patient deaths due to shortage of blood. In a developing nation like India, the cases of black marketing in blood are also not uncommon. That is why the print, electronic as well as social media is often encouraging the people to donate blood. Malda, being located in and around the rural hinterland of West Bengal, assumes greater importance since blood donation here is often viewed with prejudice and fear. The students, who are going to be the future citizens of this country, need to take up the responsibility of removing this prejudice among the older generation as well as passing on the baton to the younger lot. Keeping this fact in mind, the blood donation campaign was organized in this college wherein the students were motivated to donate blood and contribute to the welfare of the society.

Practice:

The programme began with an inspirational speech by the Principal of this college alongwith various doctors of the newly established Malda Medical College and Hospital. This was attended by more than 200 students mainly form B.A. 1st Year. The torch was lighted when the Principal as well as Sri Aloke Roy, Assistant Professor, Department of Bengali donated their bloods. This gesture found appreciation from the students and many of them came forward to donate bloods (103, to be more specific). Strict hygiene standards (such as disposable syringes, clean beakers and clean temporary beds) were maintained so that the chances of infection can be nullified. Also all the benevolent donors were provided nutritious foods.

Problems Encountered and Resource Required:

The biggest challenge we faced was convincing the students about the necessity and utility of blood donation, who initially were sceptical about the possible side effects of

Malda Women's College

loss of blood from their body. However, some success was achieved when the Principal as well as a teacher of this college came forward to donate their bloods. This inspired many of the students to do the same.